

Supervision toolkit

Operational toolkit for health workers and partner organisations.

Contents	9 documents
Audience	Partner organisations and field teams
Licence	CC BY-NC 4.0
Cost	Free, no partnership required

Structured supervision forms and the coaching approach that makes them useful rather than punitive.

What is included

- Monthly supervision visit form, with the observation section separated from the assessment section.
- Coaching conversation guide - what to ask before offering a correction.
- Competency framework for community health workers.
- Escalation routes for clinical concerns found during supervision.

Using it

Take these rather than repeating the years it took to get them right. They may be adapted for non-commercial use with attribution. If you are running comparable work, ask us and we will send the editable source files and the trainer notes - an organisation doing this better than us is a good outcome.